

# TOTOWA POLICE DEPARTMENT STANDARD OPERATING PROCEDURE



## LAW ENFORCEMENT DRUG TESTING

**BY THE ORDER OF:**  
Chief of Police Carmen Veneziano

**# OF PAGES:**  
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**EFFECTIVE DATE:**  
March 7, 2023

**ACCREDITATION STANDARDS: 1.3.3**

**PURPOSE:** The procedures contained herein shall be in accordance with the New Jersey Attorney General’s Law Enforcement Drug Testing Policy, revised February 2023, and New Jersey Attorney General’s Law Enforcement Directive No. 2018-2. This policy shall serve as notification to all employees regarding the agency’s drug testing policy.

The purpose of this policy is to deter illegal drug use, including unregulated marijuana, by law enforcement officers. The policy provides a mechanism to identify and remove those law enforcement officers engaged in the illegal use of drugs. Because illegal drug use is inconsistent with the duties, obligations and responsibilities of sworn law enforcement officers, the policy mandates that officers who test positive shall be terminated from employment.

**POLICY:** It shall be the policy of the Totowa Police Department to conduct reasonable suspicion and random drug testing of applicable employees contained in Section I of this policy.

This written directive is considered an annex to the Rules and Regulations of the Totowa Police Department.